

Find a Consultant

***Please Note:* The Canadian Evaluation Society-Ontario Chapter does not imply endorsement of any consultant or consulting firm listed below.**

Cathexis Consulting Inc.

With over 25 years of experience we provide proven and effective approaches in the following areas:

- program evaluation
- organizational / system review
- applied social research
- evaluation capacity building

Cathexis can help ensure that continuous organizational change is positive. Our team brings together diverse expertise, allowing us to design and implement projects that fit the unique needs of each client. We take pride in incorporating a participatory, user-focused, rigorous, ethical, and learning-focused approach to our work. Our work has been recognized by the Canadian Evaluation Society as contributing to evaluation theory and practice and for making a substantial difference.

Clients include federal, provincial / territorial, municipal and aboriginal governments, non-governmental organizations, community-based organizations and educational institutions.

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EVIDENCE Research and Evaluation: A Unit of First Work

EVIDENCE provides community-based research and program evaluation to service organizations, government departments and foundations focusing on issues related to youth across Ontario. EVIDENCE conducts projects that meet stakeholders' information needs and builds their capacity. EVIDENCE primarily conducts qualitative research using a participatory approach and is developing its expertise in arts-based methods such as case stories, photovoice and life mapping. Community stakeholders are involved in every key area of the research, and the time and resources they need to invest is adjusted according to their capacity.

Contact Person: **Lavinia Lamenza**, Research Manager

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JOHN R. ALLEN

Performance Measurement
Program Evaluation
Strategic Planning
Employee Performance Management

Services are aimed mainly at government and broader public sector organizations.

More than 30 years of experience at the Federal, Provincial/State and Municipal levels in both Canada and the United States.

Contact Person: John R. Allen

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R. A. Malatest & Associates Ltd.

With offices in Toronto, Ottawa, Edmonton and Victoria, R.A. Malatest & Associates provides full service program evaluation and performance measurement services. We have CATI/CAWI call centres in Ontario, Alberta and BC. Our Ontario call centre is fully bilingual. We also have our own focus group facilities that help us provide turnkey research solutions to support complex evaluations.

We have completed hundreds of research and evaluation projects for the federal, provincial and municipal governments. Our focus on social program evaluation affords our clients an in-depth understanding of issues related to the provision of environmental, justice, health, educational and labour market programs and services.

We also have strong track record in researching difficult to access populations including: Aboriginals, foreign trained workers and the homeless.

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Research and Evaluation Consulting

Research and Evaluation Consulting (RaECon) was established to meet the growing and diverse needs of organizations for quality research and evaluation services. The scope of our work ranges from Program Development and Evaluation to Organization Development and Applied Social Research. Much of our work in the public sector is in Program Evaluation, and much of our work in the corporate and non-profit sectors is in Organization Development, including credentialing/testing program development and evaluation.

Projects are managed and led by the Principal Consultant, Dr. A. Sidiq (Sid) Ali, and are resourced by the Principal and a team of highly qualified associate consultants. Dr. Ali is an evaluator with a psychometric background and uses these skill sets to bring about uncompromised levels of client satisfaction.

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Tana Turner Consulting Services

We offer in-depth knowledge and understanding of Canada's increasingly diverse population, and bring an inclusive and participatory approach to all our work.

We offer a range of consulting services, including the following:

- Program evaluations
- Diversity audits and employment systems reviews
- Policy and program development
- Needs assessments
- Employee and community consultations
- Research, including survey design and administration, focus groups and interviews

Projects are managed and led by Tana Turner, the Principal Consultant, who has over 20 years of experience in human resources, equity and diversity in both the not-for-profit and public sectors. Projects are resourced by a diverse group of Associates who have expertise in a variety of areas, including public policy, human resources, employment equity, the labour market, education, health, community and social services.

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The Sutcliffe Group Incorporated

The Sutcliffe Group Incorporated—whose motto is “Helping organizations improve the delivery of sport, recreation and physical activity”—is a full-service social research consulting firm working solely in the area of sport, recreation and physical activity. Clients include governments (federal, provincial/ territorial and municipal governments), national and provincial/territorial level sport, recreation and physical activity organizations, and local sport clubs and leagues.

The firm partners with other social research consultants as needed to expand its “work-force” on a project by project basis.

Projects completed have included program evaluations, program designs, strategic plans, strategy development, policy analysis and development, needs analysis, critical writing and facilitation.

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Tazim Virani & Associates

The firm has been in existence since 1998. Tazim Virani, the Principal Consultant, has over 25 years of experience in various roles in the health and social services sectors. She has a healthcare background with excellent knowledge of the health care system. The firm has over 30 Associates with diverse backgrounds and skills and engaged on a project basis. Consulting services are provided in the area of health and social services management and research, including:

- Patient and population needs assessment, strategic planning and program development
- Stakeholder engagement and community capacity development
- Program evaluation using quantitative and qualitative methodologies
- Knowledge translation and transfer strategies
- Development, implementation and evaluation of best practice guidelines
- Project management

Clients of the firm have included provincial and federal governments, professional organizations, Universities, research institutions, health care organizations such as hospitals, rehabilitation centres and home care agencies and social service organizations.

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