

## Call for Board of Directors

(In support of the [Statement Denouncing Racism Against Black and Indigenous Communities, Increasing Diversity and Promoting Inclusion](#), released 12/2020)

The Canadian Evaluation Society Ontario Chapter ([CES-ON](#)) is one of the largest professional associations of program evaluators in Canada. CES-ON has committed itself to enacting an anti-racist agenda and better reflecting the diversity of our province. We are committed to inclusive and collaborative communities of inquiry and practice.

CES-ON recognizes that systematic racism and oppression exists within Ontario and the practice of evaluation takes place within those systems. One of the ways ([see here for more](#)) we have committed to addressing systemic racism is by ensuring that our leadership is representative of the diversity of Canadian society. Our [Board of Directors](#) represents individuals from diverse communities, but we know we can do more.

Correspondingly, we would extend a special invitation to evaluators from Indigenous, Afro-Indigenous and Black communities in Ontario to serve on the Board of Directors of CES-ON. Joining the Board is an opportunity for interested evaluators to bring their diverse perspectives and build an inclusive organization that can meet the professional development needs of its members and promote excellence in evaluation.

New members are expected to serve till June 2023. Graduate students and new practitioners/emerging evaluators are encouraged to apply. Applicants must have demonstrated interest, experience and/or education in program evaluation and be a member of CES-ON in good standing. Experience in e-learning, operational/ business planning, finance and/or marketing areas is a bonus. At this time, there are three (3) vacancies on the Board which are being filled on a rolling basis.

The Board meets virtually ten (10) times per year except July and December. As CES-ON is a volunteer-run working board, directors typically spend 8-10 hours per month on board and committee work. CES-ON recognizes the criticality of its volunteer leadership and provides a number of training and development opportunities for all directors. In 2021, the association will cover membership fees for all directors (in lieu of a training bursary usually offered).

Prospective candidates can be located anywhere in the province, except within a 50 km radius of Ottawa, as they are considered current or prospective members of the [National Capital Chapter](#). Qualified individuals are invited to submit the following to [nominations@evaluationontario.ca](mailto:nominations@evaluationontario.ca):

- completed nomination form (requiring two current members to support your nomination),
- personal statement (750 words or less),
- current resume with two references (who can also act as Nominators, as long as they are members in good standing of CES-ON)

We are accepting nominations till open positions are filled. Members of the nominating committee are happy to answer any questions via email. However, they will not be able to support any nominations to minimize any conflict of interest.

We recognize that interested nominees may not know other members of the association who can support their applications. In such case, we encourage you to contact CES-ON's Administrative Coordinator, Kaitlyn Kochany at [admin@evaluationontario.ca](mailto:admin@evaluationontario.ca) and request to be connected to CES members in good standing. We thank you for your interest.

CES-ON Board of Directors, December 2020